

STATE OF ALABAMA)  
 )  
FRANKLIN COUNTY )

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CITY OF RED BAY

**MINUTES OF A REGULAR SCHEDULED MEETING**  
**RED BAY CITY COUNCIL**  
**March 16, 2009**

The City Council of Red Bay met in a regular scheduled meeting March 16, 2009, 7:00 p.m. The meeting was held in the Red Bay City Hall Council Room, 203 4<sup>th</sup> Ave. S.E., Red Bay, AL

Present and presiding was Mayor Bobby Forsythe. Council members present were Mike Kennedy, Mike Stockton, Charlene Fancher, and Brad M. Bolton.

Council Member David Tiffin was absent.

Also present were City Attorney Senator Roger Bedford, Police Chief Pat Creel, Fire Chief Bud Strickland, and Street and Sanitation Supervisor Wayne Sims.

Assistant Police Chief Janna Jackson was present and acting in the position of Sergeant at Arms.

Linda B. Holcomb, City Clerk, was present and recording.

Brad M. Bolton led the Invocation.

Charlene Fancher led the Allegiance to the Flag.

Mayor Bobby Forsythe called for Police Chief Pat Creel to make a recommendation for the position of police patrol officer. Police Chief Pat Creel recommended Justin Perry. Charlene Fancher made the motion to hire Justin Perry as an "at will" employee with a ninety day probation period. The motion included that Perry be paid at the base starting pay (twelve dollars and eighty-eight cents) and to enroll him in the police academy. The motion is contingent on a background check. Mike Stockton seconded the motion, unanimously passed. Mayor Forsythe announced that the City of Red Bay is an equal opportunity employer.

Mayor Forsythe announced that the 2007-2008 Audit would be presented for adoption at the next meeting.

Bids were opened for financing of the two new police vehicles to be purchased. Four bids were received. The bids were as follows:

1. Bank Independent, Red Bay, AL 4.75% for 48 months
2. CB&S Bank, Red Bay, AL 3.69% fixed for 4 years
3. Valley State Bank, Red Bay, AL 2.85% fixed for 48 months if attorney verifies as tax free or 4.25% if fully taxed

4. Community Spirit Bank, Red Bay, AL 3.01% fixed for the term of the loan.

Mayor Forsythe stated that the bid for financing of the vehicles was not advertised as tax free. Charlene Fancher made a motion to accept the 3.01% fixed interest rate for the term of the loan submitted by Community Spirit Bank. Mike Kennedy seconded the motion. Voting for were Mike Kennedy, Mike Stockton, and Charlene Fancher. Brad M. Bolton abstained.

Mayor Bobby Forsythe presented the bids for fuel purchased by the City of Red Bay and Red Bay Water and Gas for a one year period. The bids were opened on March 11, 2009. Two bids were received:

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|----------------------------------|--|
| 1. Baggett Oil Co., Florence, AL | 5 cents discount per gallon plus taxes off |
| 2. K & R Oil Co., Red Bay, AL    | 12 cents plus rack price                   |

The fuel bid advertised specified that the bid be for a certain amount above rack price. Brad M. Bolton made a motion to accept the bid submitted by K & R Oil Co., Red Bay, AL, for twelve cents plus rack price. Mike Stockton seconded the motion, unanimously passed.

City Attorney Roger Bedford informed the Council that he had reviewed the proposed employee handbook. Mike Stockton made a motion to adopt the employee handbook and upon the adoption of the handbook all previous personnel policies and handbooks are now null and void. Mike Kennedy seconded the motion, unanimously passed. Attachment 4

Mike Stockton made a motion to purchase a hand scanning time clock system from Gorrie-Regan & Associates, Inc., Birmingham, AL at a cost of between \$8,427.00 (eight thousand four hundred & twenty-seven dollars) and \$9,212.00 (nine thousand two hundred and twelve dollars) depending on the needed equipment. Mike Kennedy seconded the motion, unanimously passed.

Mayor Bobby Forsythe informed the Council that twenty-eight applications had been received for the temporary summer lifeguard positions. Fourteen of the applications received were from persons that were employed by the City last year as lifeguards. Upon the recommendation of Mayor Forsythe, Mike Stockton made a motion to hire the fourteen persons that were employed last year. Mike Kennedy seconded the motion, unanimously passed.

There were four applications received for the position of temporary park and recreation director and one application received for the position of temporary concession stand employee. Interviews will be conducted for these positions.

Mike Kennedy made a motion to appoint Goldie Marie (Judy) Malone to fill the unexpired term of her late husband, Ted Malone, on the Franklin County Board of Equalization. Mike Stockton seconded the motion, unanimously passed.

Mike Kennedy made a motion to prepare an ordinance amending the handicapped parking section of Ordinance #91-4-15 to comply with the Code of Alabama 32-6-233.1. Mike Stockton seconded the motion, unanimously passed.

Charlene Fancher made a motion to adopt the Authorization Resolution with Bank Independent for internet banking to allow the direct deposit of payroll checks. Brad M. Bolton seconded the motion, unanimously passed.

Mayor Bobby Forsythe recommended that the Council approve eight non renewable City of Red Bay Scholarships for five hundred dollars (\$500.00) each for the 2009 year and for the funds to be paid from the occupational tax fund. Mike Stockton made a motion to approve the scholarships, seconded by Charlene Fancher, unanimously passed.

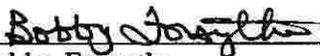
Brad M. Bolton made a motion to approve the bills for payment, seconded by Charlene Fancher, unanimously passed.

Mike Stockton made a motion to approve the workshop minutes and council minutes for the regular scheduled meeting held March 2, 2009. Mike Kennedy seconded the motion, unanimously passed.

Mayor Bobby Forsythe announced the next regular scheduled meeting will be Monday, April 6, 2009, Red Bay City Hall, 203 4<sup>th</sup> Ave S.E., Red Bay, AL

Brad M. Bolton made a motion to adjourn seconded by Charlene Fancher, unanimously passed.

Time of Adjournment: 7:52 p.m.

  
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Bobby Forsythe  
Mayor

  
\_\_\_\_\_  
Linda Holcomb, CMC  
City Clerk

Attachment A: 72 pages